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AILEEN

How to become a Nominated COVE for
Aerospace & Defence

By completing the form and providing your organisation data, you are agreeing to be contacted by the AILEEN CoVEs Managment Team regarding all matters concerning the CoVE in Advanced Manufacturing for Aerospace and Defence. In accordance with the General Data Protection Regulation (GDPR), we, the AILEEN partners, are committed to ensuring the privacy and security of your personal data.

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Introduction

- The "**CoVE** in **Advanced Manufacturing** for **Aerospace and/or Defence application guide**" provides information for organisations (training centres, higher education institutions, research centres, and industrial organisations) interested in building a continuous **cooperation as Centres of Vocational Excellence** (CoVE) in **Advanced Manufacturing for Aerospace and/or Defence.**

- This guide provides applicants to become CoVE for Aerospace and/or Defence **step-by-step instructions** about the recognition and nomination process, since the application stage to the official nomination.

- The applicant as CoVE (i.e. represented by the main organisation delivering training) is the **Single Point of Contact (SPoC), within the application,** acting on behalf of the other CoVE members/partner.

- This guide outlines information about:
  - Benefits for being involved and cooperate in a CoVE
  - Stages in the process of becoming a CoVE
  - Conditions and criteria needed to become a CoVE

Read this guide before STARTING the online application: **LINK**

1. Why to apply as CoVE in Advanced Manufacturing for Aerospace and/or Defence?

This sections outines the benefits for partner organisations being involved in CoVEs:

Education Providers

Being involved in a CoVE network is the opportunity to collaborate with industry and research organisations to deliver cutting-edge, industry-aligned training programs, enhancing your educational offerings in Advanced Manufacturing and improving student outcomes.

Research Organisations

Expand your research and innovation influence, while engaging in impactful projects, and contributing to the growth and competitiveness of Aerospace and Defence industries, by being part of a CoVE network

Companies

Gain a competitive edge, access to skilled talent, and opportunities for innovation and collaboration by being part of a CoVE network

Advantages for Education Providers

- Being an Advanced Manufacturing CoVE

- Offering **specialized training programs** for the **Aerospace/ Defence Sector**

- Connecting with other training providers to ensure complementary and comprehensive training provision

- Establishing **continuous cooperation with industry partners to address their requirements and challenges;**

- Facilitating **real cooperation among the training-research-industry knowledge triangle**, providing access to state-of-the-art equipment and facilities

- Promote, together with CoVE network, **apprenticeships, applied research, industrial case studies**, etc.

- Be **up to date with latest trends** in Advanced Manufacturing for Aersopace and Defence

- **Access to cutting-edge technology and innovation** will keep your offerings at the forefront of the industrys

- Be recognised by Aerospace and Defence Industry based on outstanding performance

- Solid and ongoing cooperation with aerospace and defence companies

- Maintaining the **competitivess of the training offers** within aerospace and defence markets

- Share best- practices in education & cooperation

- Contionous **professional development and improvement-** staff enrolmentl in capaciation sessions and upskilling activities

Advantages for Research Organisations

- **Collaboration Opportunities** with Education providers and industry leader to work on innovation

- **Knowledge Transfer** Sare and apply cutting-edge research findings in real-world industrial and educational contexts, contributing to advancements in the aerospace and defence sectors.

- **Innovation Hubs**: Research organizations can contribute to and benefit from innovation hubs created by CoVEs, enhancing their involvement in applied research, particularly in Advanced Manufacturing

- **Impactful Research**: Projects developed within CoVE networks are closely aligned with industry needs, ensuring that research outcomes have direct, practical impacts on sectors such as aerospace and defence.

- **Capacity Building:** benefit from the upskilling of their staff through collaborations with educational providers and industry partners, helping to remain at the forefront of technological advancements.

Advantages for Companies

- **Benefit from applied reserach results** (from finding a solution to a company's specific problem towards developing broader knowledge in Advanced Manufcturing for A&D)

- Access to **education and professionals recuritment**

- **Lifelong learning** opportunities **& access to skilled workforce**

- Tailored Training Programs aligned with specific industry need

- **Networking Opportunities**:Connection and come together with (new) partners

- **Increased Competitiveness**:by staying updated on the latest technological advancements and educational methodologies, enhancing their ability to innovate and grow.

- **Cost-Effective Talent Development**: By participating in training and upskilling programs developed within the CoVE, companies can reduce the costs of internal training while ensuring their employees have the most up-to-date knowledge and skills.

- **Quality Assurance and Standards**:, ensuring that the workforce is qualified to meet specific industrial requirements and safety regulations.

- **Support for SMEs**: including access to research, innovation hubs, and technical expertise that might otherwise be difficult to obtain independently.

Crossing Excellence Together: A Seamless Path to CoVE Nomination

Your 4-Stage Success Map

FAST-TRACK PATHWAY
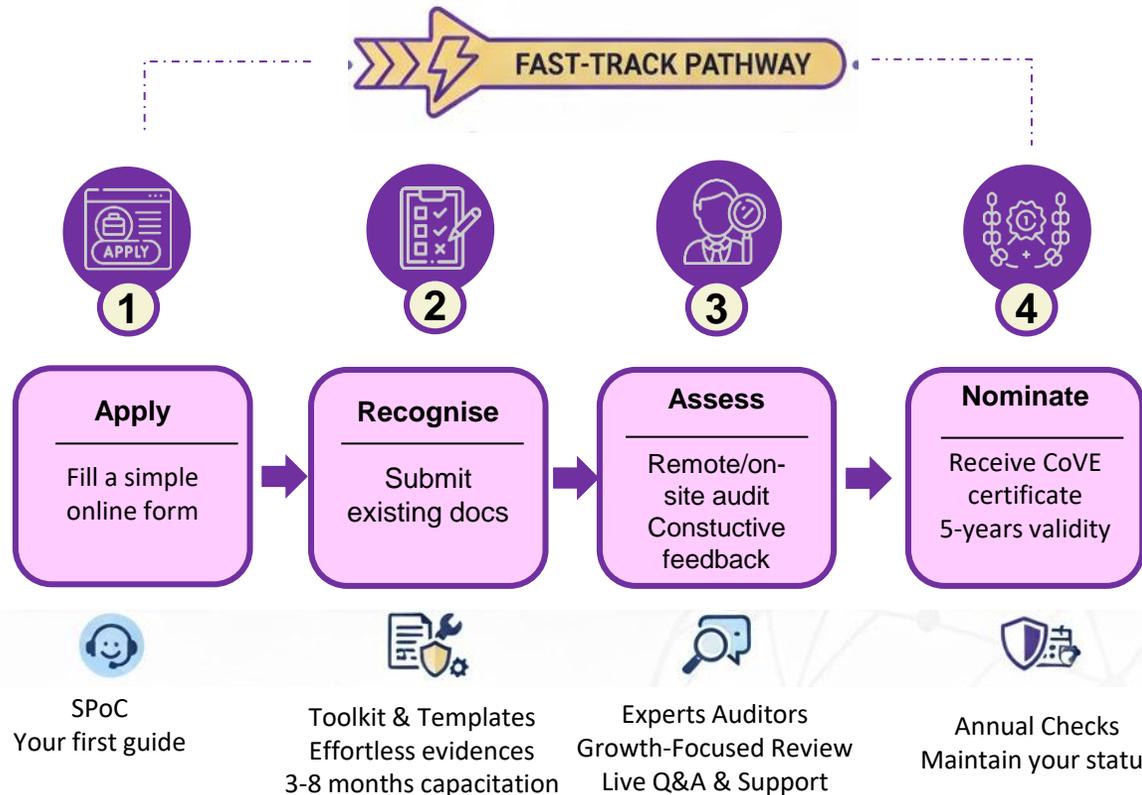
Excellence within Reach. Every Step Supported

1

Apply

Fill a simple online form

SPoC
Your first guide

2

Recognise

Submit existing docs

Toolkit & Templates
Effortless evidences
3-8 months capacitation

3

Assess

Remote/on-site audit
Constuctive feedback

Experts Auditors
Growth-Focused Review
Live Q&A & Support

4

Nominate

Receive CoVE certificate
5-years validity

Annual Checks
Maintain your status

What You Do ?	**How We Help ?**
Fill a simple online form.	Immediate eligibility feedback.
Send existing docs via email.	1-on-1 guidance to bridge gaps
Host a remote/on-site visit.	Constructive feedback, not just "Pass/Fail"
Receive your certificate.	Ongoing annual surveillance for status maintenance

2. How to become a CoVE?

The route to become a CoVE for Advanced Manufacturing in the Aerospace and/or Defence sectors foresees four stages, covering (as illustrated):

- **Application,**
- **Evaluation & Recognition**
- **Assessment**
- **Nomination**

Stage 1
Application

Application
- Demonstration of interest in becoming a CoVE by providing summary information through an online application form

Stage 2
Evaluation & Recognition

Evaluation & Recognition
- Documental evaluation against the criteria/ requirements defined to become CoVE

Stage 3
Assessment

Assessment
- Evidence verification/assessment in compliance with the requirements during audit visit

Stage 4
Nomination

Nomination
- Endorsement (Official Nomination)
- Authorization as CoVE

After five years

Follow up Assessment

Follow up Assessment
- Evaluation against the criteria /requirements defined to maintain the CoVE nomination (re-nomination

2. How to become a CoVE?

The overall duration of the nomination process is estimated for **8 months**, although it might be vary depending on several factors, such as:

- CoVE consortium size (amount of organisations involved in the network)

- Geographical nature (international or national), level company sizes (SME or large enterprise)

- Previous existence of quality assurance system or any other kind of certification

- If a capacitation pathway programme in one of the areas of activity (education or cooperation) is

  needed before the actual recognition

- The recognition and nomination process has no cost involved during the AILEEN project duration.*

  (From 2024 to 2027)

The **CoVE management team** is responsible for supporting your organisation in all stages.

2. How to become a CoVE?

AILEEN

Let's have a detailed view on what will happen in each stage

APPLICATION

1

M0

- Immediate
- Permanent Online Survey & Guide for Applicants
- Education Applicante SPoC*

EVALUATION & RECOGNITION

2

M1

- 1 Month
- Criteria Checklist
- Assessors

ASSESSMENT

3

M3

- 2 Months
- Remote audit potentially combined with physical visit Audit Report
- Auditing team

NOMINATION

4

M5

- 2 Months
- CoVE Certificate
- Nomination Bodies
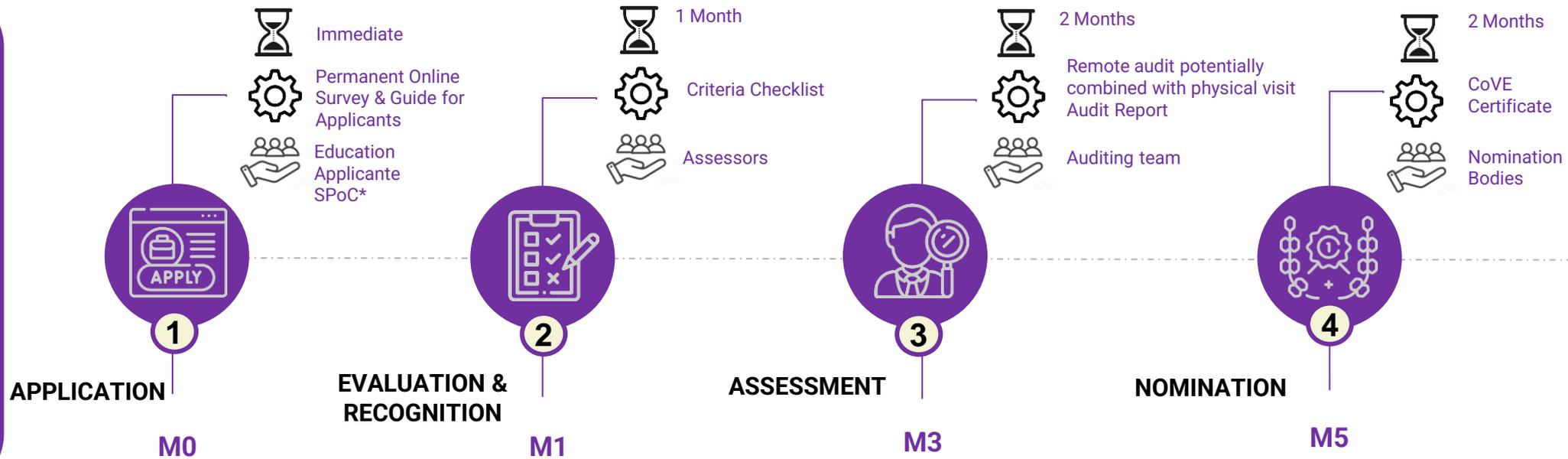
SPoC* (Single Point of Contact): Educational entity and its network

Duration

Supporting tools

Players and/or support team

13

2.1 Getting Started > Stage 1: Application

Who? The SPoC (Single Point of Contact), meaning the main organisation involved in training delivery, represents the knowledge triangle of CoVE. At least one of each category (education, research centre/organization and industrial) organization must be involved.

How? The SPoC will fill out the **online application form LINK** to make the first application, demonstrating their relevant activity in Advanced Manufacturing (either welding, brazing, inspection and/ or additive Manufacturing) for Aerospace and/or Defence.

Duration? This is an automatic process; the applicant will receive feedback immediately after submitting the application.

Outcomes? If the organisation is delivering training within one of the technological domains (either welding, brazing, inspection or Additive Manufacturing), it will be directed to stage 2. If the organisation is interested in cooperating in a COVE Network, it will be reach out with that specific aim.

2.2 Setting the Scene > Stage 2: Evaluation and Recognition

- **Who?** Once their application is approved, the SPoC should provide relevant documents, exemplified in the "criteria checklist", as evidences of compliance with the criteria referred to the initial assessment for becoming a CoVE.

- **How?** Prepare the required documents using the checklist as referential. Ensure the access to the evidences, either via email (as attachments) or a secure cloud /one drive (link).

- **Duration?** For standards pathway, this stage can take up to one month to provide the documents required. For fast -track pathway, less than one month. For conditional pathways involving support /guidance, it can last for 3 to 8 months, depending on the nature of the support needed.

- **Outcomes?** The outcomes of this stage can lead to three different scenarios:
  1) Mandatory criteria are not fulfilled, and gaps are identified requiring support in terms of education and/or cooperation before proceeding to stage 3;
  2) Mandatory criteria are not fulfilled, and gaps are unlikely to be solved with support of the management team, resulting in the suspension of the nomination process in stage 2, in these cases a new application will be needed;
  3) Mandatory criteria are fulfilled, and the process proceeds to stage 3

2.3 Awaiting the Final Decision> Stage 3: Assessment

3

- **Who?** The SPoC (and CoVE Members)

- **How?** The assessment stage involves verification of the criteria/requirements through a remote audit, which can potentially be combined with a physical audit at the SPoC premises by the auditing team.

- **Duration?** The audit last around half to one day. The Assessment can take up to 2 months, involving the decision-making process and issuing the evaluation report

- **Outcomes?** If a SPoC does not comply with the criteria, the decision could be one of the following options: Non-conformities or Observation. The SPoC is responsible for taking action within the given time period to fulfil the required criteria.

- **How to be eligible?** If applicant fulfills the requirements indicated in the criteria checklist, they will be eligible to be nominated as a COVE.

2.4 Getting the Certificate > Stage 4: Nomination
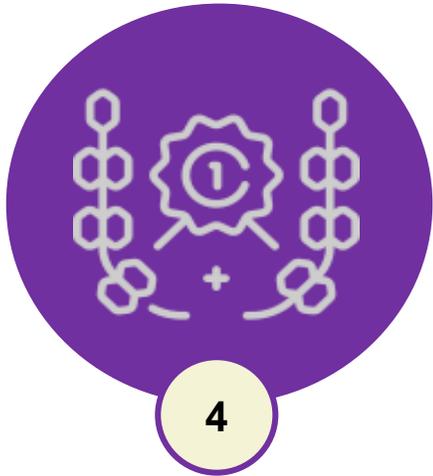
- **Who?** The SPoC (and CoVE Members)

- **How?** Once the assessment is successfully completed, the nomination will be approved by the CoVE Joint European Sectoral Steering Committee & the CoVE certificate will be issued for each member.

- **Outcomes?** A certificate will be awarded as a CoVE in Advanced Manufacturing for Aerospace or Defence. The certificate acknowledges excellence in the education and cooperation according to the technologies and sectors.

- **The certificate will be valid for 5 years.**

- **Duration?** Up to 2 months to issues the certificate.

2.5 Continue improving > Follow-up Assessment
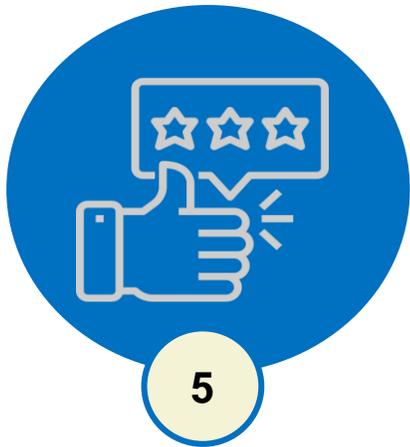
- **Who?** The CoVE

- **When?** After 5 years, the CoVE will be audited for a follow-up assessment.
- **How?** An annual signed written surveillance will be shared by the CoVE. After 5 years, CoVE should provide relevant documents for verification as indicated in the 'Criteria Checklist' section on follow-up assessment.
- The audit team evaluates the provided documents. The auditing process could be remote and potentially combined with a physical audit

5

- **Duration?** The auditing process could take up to 2 months.
- **Outcomes?** I a CoVE does not comply with the criteria, the decision could be one of the following options: Non-conformities or Observations. The CoVE is responsible for taking action within the given time period to fulfil the required criteria.

3. Requirements to be recognised and nominated as CoVE: Criteria Checklist

- Twenty-four criteria are defined, clustered into three areas
- Fourteen of those criteria, indicated in the Figure, must be fulfilled in the initial assessment (application stage)
- All criteria must be met for the follow-up assessment.

THREE CLUSTERS ACTIVITIES << 24 criteria>>

E13 · E1 · E.. · Teaching & Learning Practices · E.. · E6 · E5
(5 initial + 8 follow up)

C6 · C1 · C.. · Cooperation & Partnerships · C.. · C5 · C4
(4 initial + 2 follow up)
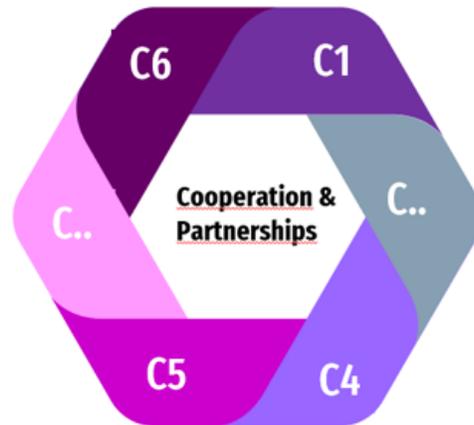
R5 · R1 · R2 · Governance & Resourcing · R4 · R3
(5 initial)

- The clusters are as follows:
- **E-"Teaching & Learning practices"** (covering the relevance and innovative character of education and training activities);
- **C-"Cooperation and Partnerships"** (covering the nature of reciprocal cooperation among stakeholders with evidences of lasting a "two way traffic" relation);
- **R-"Governance and Resourcing"** (covering the critical resources and processes for functioning of the CoVE;

3. Requirements to be recognised and nominated as CoVE: Criteria Checklist

	Criteria	Cluster - ID	Compliance	Initial Assessment	Follow up Assessment	SpoC/CoVE
1	E1	Teaching & Learning	Mandatory	X		
2	E2	Teaching & Learning	Mandatory	X		
3	E3	Teaching & Learning	Mandatory	X		
4	C1	Cooperation & Partnerships	Mandatory	X		
5	C2	Cooperation & Partnerships	Mandatory*	X		
6	C3	Cooperation & Partnerships	Mandatory*	X		
7	C4	Cooperation & Partnerships	Mandatory*	X		
8	R1	Governance & Resourcing	Mandatory	X		
9	R2	Governance & Resourcing	Mandatory	X		
10	E6	Teaching & Learning	Mandatory		X	
11	E7	Teaching & Learning	Mandatory		X	
12	EB	Teaching & Learning	Mandatory		X	
13	E12	Teaching & Learning	Mandatory		X	
14	C5	Cooperation & Partnerships	Mandatory		X	

The check-list outlines the **essential criteria** to be meet to become CoVE.

*   *At least one of the criteria C2-C3-C4 must be observed during the initial assessment*
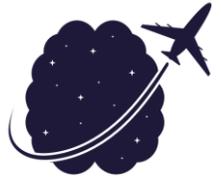
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3. Requirements to be recognised and nominated as CoVE: Criteria Checklist

	Criteria	Cluster - ID	Compliance	Initial Assessment	Follow up Assessment	SpoC/CoVE
15	E4	Teaching & Learning	Added value		X	
16	E5	Teaching & Learning	Added value	X		
17	R3	Governance & Resourcing	Added value	X		
18	R4	Governance & Resourcing	Added value	X		
19	R5	Governance & Resourcing	Added value	X		
20	E9	Teaching & Learning	Added value		X	
21	E10	Teaching & Learning	Added value		X	
22	E11	Teaching & Learning	Added value		X	
23	E13	Teaching & Learning	Added value		X	
24	C6	Cooperation & Partnerships	Added value		X	

3. Requirements to be recognised and nominated as CoVE: Criteria

- The initial recognition and awarding of CoVE status are based on a thorough evaluation of your institution's qualifications and capabilities in advanced manufacturing for aerospace and/or defence sectors.
- The following key criteria must be met for the **initial assessment** towards your nomination :

Correspondence to fast track pathway

M* *Correspondence to mandatory criteria*

Please review **each criterion** in detail and provide the necessary supporting documentation

3.1 Cluster activity" Teaching and Learning Practices" criteria

No.	M / CRITERIA	EXAMPLES OF VERIFICATION	EVIDENCE/FORMAT OF DELIVERY
E1	**M** **Experience in delivering training programs or courses in Additive Manufacturing, Welding/Brazing, and Inspection related to the aerospace and/or defence sector**	• At least one available course in one of the technological fields and related sector	List of courses /training catalogue And Sectoral representation within the CoVE partnership
E2	**M** **Adoption of learner centered teaching and learning approaches/methodologies**	<u>At least one of the examples of:</u> • Problem-based learning • Applied research • Work-based learning • Digital innovative resources including digital presentations (PPT), manuals, online exercises, online case studies, and XR/VR/AR applications	Short report of feedback from learners (Students feedback questionnaire template And A sample /example of listed tools Infrastructure for work-based learning
E3	**M** **Trainers /teaching staff with expertise in delivering training in the target fields (e.g. AM; Welding /Brazing or Inspection)**	• Trainers have scientific, technical knowledge **and** skills in at least one of the technological fields and sectors • Trainers have pedagogical knowledge and skills And • Senior trainer / training manager at least with 3 years' experience	CV of trainers (highlight for both theoretical and practical subjects) **or** Employer/recommendation declaration And List of courses (theoretical and practical training activities) already delivered FAST TRACK
E4	**Implement feedback mechanisms**	• Opinion/comments from students and trainers on their satisfaction with teaching and learning activities • The opinion of **(industrial) companies**	Example of results from satisfaction questionnaires. Interviews, etc FAST TRACK
E5	**Upskilling, reskilling and flexible skills development**	• Co-existence of courses targeting both apprentice to engineering levels • Awareness of special educational needs • Delivery of modular courses (linked with upskilling and reskilling pathways) • Recognition of Prior Learning (RPL) processes and adaptation of learning activities, content, materials, or physical environments • Customised training courses	List of upskilling and/or reskilling activities (ex. Seminar, workshops, Courses etc.) And/or Explanation of adaptations carried out to standard courses; Or List of customised courses

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3.2 Cluster activity: "Cooperation and Partnerships" criteria

No.	CRITERIA	EXAMPLES OF VERIFICATION	EVIDENCE/FORMAT OF DELIVERY
C1	**M** **Established relationships involving the knowledge triangle, including collaborations between VET, industry, and research institutions**	• Formal statement of cooperation/interaction between VET providers, businesses in aerospace and/or defence, and HE providers/ research organisations •	A copy of the formal statement of cooperation/interaction between VET providers, businesses in aerospace and/or defence, and HE providers/ research organisations (In case no formal statement has been signed yet, use the CoVE Cooperation Statement template – (please refer to Toolkit section 6 > 6.5)
C2	M one of C2/C3/C4 **Outcomes from the established cooperation initiatives in education**	• Sharing resources (e.g.,co-using equipment, sharing-human resources expertise, manuals or tools); • And/or • Sharing and/or creating knowledge, results, and opportunities (ex. Implementation of joint degree or courses, students /staff mobility programmes, apprenticeships, skills competition, etc).	Short description of joint initiatives Formal statement showing agreement on the sharing of equipment among stakeholders; Agreement or digital copies of co-developed training guidelines; educational reports; students /teachers work/presentations; Publications of education tools;
C3	M one of C2/C3/C4 **Outcomes from the established cooperation initiatives in research and innovation**	• Collaborating with companies or RTOs and /or R&I departments on applied research project/programmes; making use or co-creating technology diffusion center, incubator, innovation hub, access to equipment, technology etc.	Short description of joint initiatives / research project (including title, duration, scope, stakeholders involved and main outcomes); Publications, such as digital copies of scientific papers, conference proceedings, or research reports, etc.
C4	M one of C2/C3/C4 **Outcomes from the established cooperation initiatives in industry**	• Collaborating with companies on cases studies, problem-based and work-based experiences/projects, working with new/advanced technologies, on job-training; etc. • Recruitment of students directly after training	Short description of joint initiatives (including the format, duration, scope, involved stakeholders and main outcomes); List of recruited students Publications, such as scientific paper, technical report or online white paper, etc.

3.3 Cluster activity: "Governance and Resourcing" criteria

No.	CRITERIA	EXAMPLES OF VERIFICATION	EVIDENCE/FORMAT OF DELIVERY
R1	M **Adequate Environment, Health and Safety conditions for training** M	Environment /safety: Training facilities are clean, comfortable, adequate light, temperature and safe (aligned with Health and Safety latest requirements); signage for mandatory Personal Protective Equipment in practical areas; dedicated storage for hazardous materials And Green Initiatives: Infrastructure are complying with green and eco-conscious standards, including energy efficient lightening, installation of LED lightening; reduction of water and electricity consumption; (i.e. 5% reduction per year) use of renewable energy sources (such as solar panels or wind turbines to power), and sustainable resource management Or Cost reduction - costs saving from energy efficiency measures or wast reduction efforts	Photographs or videos of facilities showing health and safety conditions and-eco conscious infrastructure. Health & Safety Audit Report and compliance certificates; Or Energy consumption log (excel file or similar) showing current and historical usage of reduction plan Or waste management plan /document; Or Compliance with ISO 14001 standards, ISO 45001, other ISO or national regulation FAST TRACK
R2	**Appropriately equipped learning environments for courses in the in Additive Manufacturing, Welding/Brazing, and Inspection related to the aerospace and/or defence sector, whether theoretical or practical**	• Laboratories /shopfloor- Welding/Brazing and/or AM machines and/or Inspection equipment • Equipment for Digital/ Online Training	List of lab materials with accompanying images The premises and machinery at are appropriate and practically oriented to serve the training and learning objectives FAST TRACK
R3	**Decision-making processes for course start, research, and education projects in the in Additive Manufacturing, Welding/Brazing, and Inspection related to the aerospace and/or defense sector**	• Assessment of how to address detected skills needs / market demand, including: - Existing know-how /expertise with technology - Organisational strategy - Available resources - Criticality - Risk analysis - Financial budgeting and forecasting	Short description of the decision-making process and flowchart document; FAST TRACK Meeting record or practical cases: specific examples where a new course and/or project and/or project in A&D manufacturing was approved or rejected based on criticality and resources availability
R4	**Administrative services in place**	• "client journey" Application form, communication service, invoice, etc.	Administrative templates and/or samples of communication (including emails, notifications, automated application confirmation, complaint resolution forms, etc.);
R5	**Digital readiness**	Integration of digital solutions into the management and daily implementation of activities through: - Online Repository/Shared files/cloud - Digital Documents - Automatic forms - Digital Certification Communication	Screenshots and proof of use of: digital /online repository, shared files and automatic forms. Pdfs with QR codes or blockchain signatures, etc. Or Short description about the impact of digitalization within the

4. Evidence submission

- This section provided additional information about the structure and format in which the evidence shall be provided.

- Digital Documents
- CoVE clusters and criteria related IDs
- Traceability
- Concise information
- Direct & secure access

4.1 Evidence Format and Structure

- **Digital Documents** (PDF/Docx/Spreadsheets)

- **Hyperlinked Index**: Use of master checklist & direct hyperlinks

- **Images/Videos:** Submit high-resolution images or short videos (for R1/R2 on facilities/equipment) in standard formats (JPEG, MP4).

- **Criterion-Related Folders Stucture**: hierachy based on CoVE Clusters & criteria

- **Concise and Relevant Size**: Extract the most relevant pages or provide a brief summary referencing the full document.
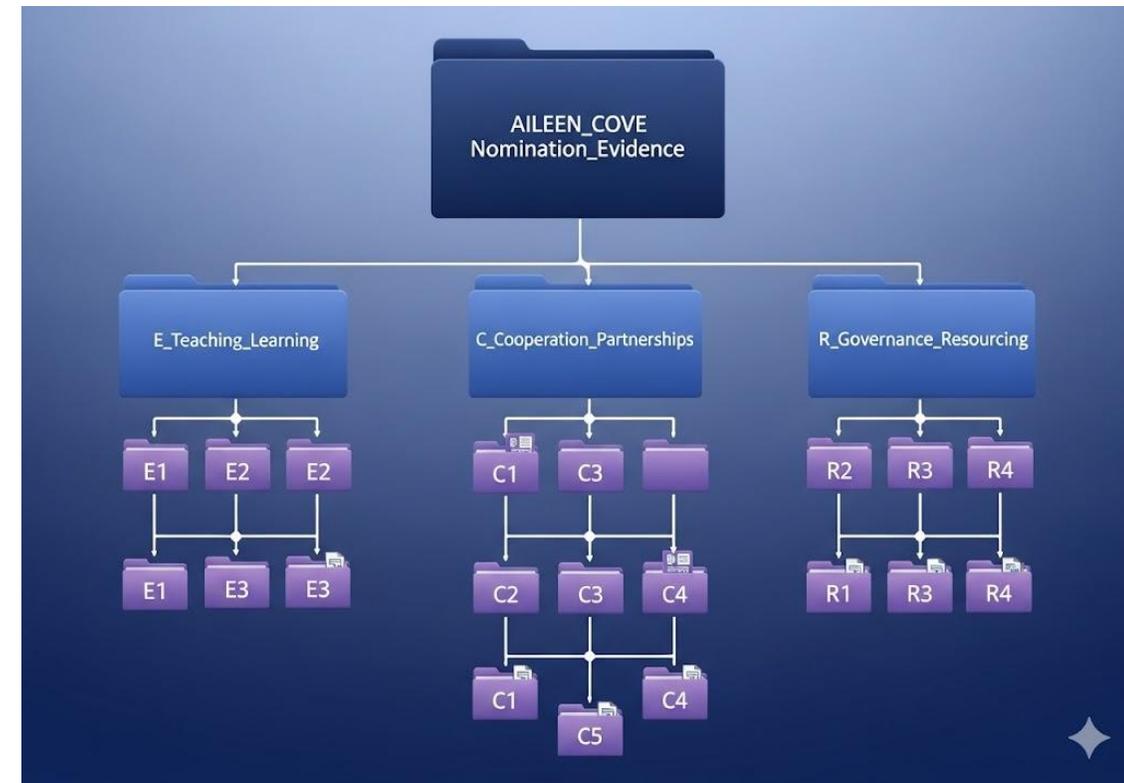
4.2 Evidence Accessibility

One of two methods can be used to ensure evidence accessibility

- **Direct Email Attachment:** The files can be sent directly to the auditor via email. This is suitable for smaller sets of documents or files.

- **Secure Cloud/One Drive Link:** For larger volumes of documentation, the files should be uploaded to a secure cloud platform (like OneDrive, Google Drive, Dropbox, or a secure organizational cloud) and a valid link must be provided to the auditor.

4.3 Confidential documentation

Specific **verification procedures** for intellectual property or classified data

- **On-Site "Eyes-Only" Review -** sensitive or confidential will be viewed in person;
- **Redaction and blacking out -** specific names, financial figures, or proprietary technical specifications can be black out;
- **Targeted Extracts – s**elect or extract only relevant information /sections
- **Live Screen-Sharing (Remote Surveillance) -** sensitive digital documents can be verified via a live video call.
- **3rd Parties Declarations and Non-Disclosure Agreement -** secondary verification through a written declaration signed by an authorized representative or a summary from a legal department; NDA signature by the team of auditors.

4.4 GDPR compliance

GDPR PRINCIPLE

- **Explicit consent**

- **Integrity/ Confidentiality**

- **Accuracy**

- **Storage limitation**

AILEEN COMPLIANCE

- Mandatory agreement to GDPR terms on the initial application form

- Use of secure cloud links and redaction of sensitive identifiers

- Applicants certify that all provided information is accurate and complete

- Records are used specifically for the 5-year nomination cycle.

4.5 Evidence language

All **formal application materials** detailed in the toolkit must be submitted in **English**.

While **supporting evidence** can be provided in its native language, please ensure it's delivered as a readable PDF file (not a scanned image) for optimal viewing by the auditor

5. Pathways for Nomination

NOMINATION

STANDARD

FAST TRACK

**CONDITIONAL**
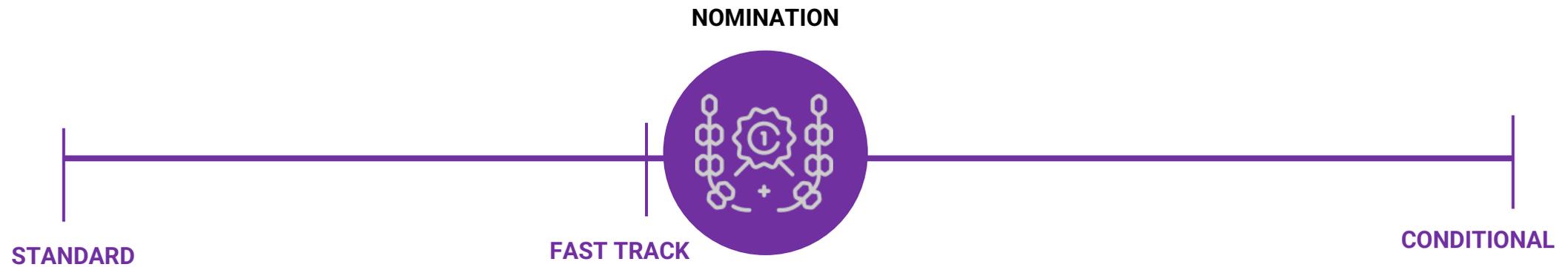
5.1 Standard Pathway

NOMINATION
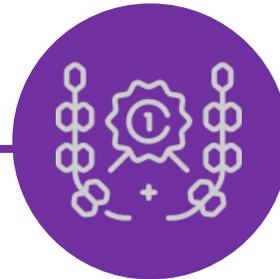
STANDARD

- Whenever the CoVE application complies with **all mandatory criteria** for recognition and nomination.
- The overall standard nomination process is recommended not to exceed **8 months duration**, from the application to the nomination.

5.2 Fast Track Pathway

NOMINATION
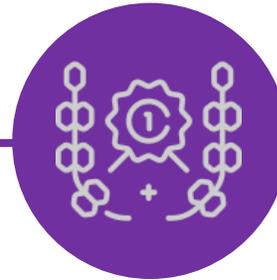
FAST TRACK

- Whenever the CoVE has already in place a **quality assurance system**, that proves the conformity with relevant ISO/Quality Standards (such as: ISO 9001, ISO 29993). In these situations, the organisation has an **immediate/automatic compliance** with the criteria identified with "fast-track", thus skipping to provide further evidence related to those criteria. This procedure can apply also to **EWF Authorised Training Bodies (ATB**)

5.2 "Fast Track" Pathway > Criteria

| Cluster Activity	Criteria	Assessment	
		Initial	Follow-up
Education	E3 - Trainers/teaching staff with expertise in delivering training in the target fields (e.g. AM; welding /brazing or inspection)	x	
	E4 - Implement feedback mechanisms	x	
	E12 - Implemented a continuous quality management system		x
Resourcing	R1 - Adequate environment, health, and safety conditions for training	x	
	R2 - Appropriately equipped learning environments for courses in AM, welding/brazing, and inspection related to the A &/or D sectors, whether theoretical or practical	x	
	R3 - Decision-making processes for course start, research, and education projects in the in AM, welding/brazing, and Inspection related to the A &/or D sectors	x	

Criteria are still mandatory

No need to demonstrate compliance by providing further evidences

5.3 Conditional Pathway

NOMINATION
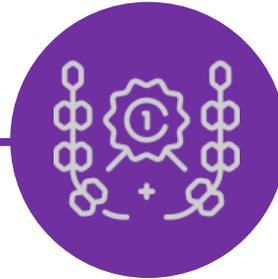
CONDITIONAL

- Whenever the CoVE application doesn't comply with one of the key axes, either referring to the training capability or industrial cooperation. In such situations, **support will be provided by the Management Team** through a capacity building programme, to support the CoVE in taking action to meet all mandatory criteria to be nominated. The overall conditional nomination process is recommended **not to exceed 16 months duration**, from the application to the nomination

5.3 Conditional Pathway > Conditions for support

Cluster activity		Gap	Mesaures	Support Duration
Cooperation	Industrial and research cooperation	Lack/absence of outcomes resulting cooperation initiatives in **research and innovation; education; or Industry**	- Networking and matching capabilities	3-8 months

Cluster activity		Gap	Mesaures	Support Duration
Education	Technological training capability and infrastructure	Lack of trainers/teaching staff with expertise in delivering training in the target fields (e.g., AM; welding /brazing or inspection	- Capacity building for staff (2-3 days) - Transfer workshops	3-8 months
		Lack of learner centred teaching and learning approaches/methodologies	- Applied research Kit - Problem-based learning kit - Work-based learning kit	

6. Useful documents and links

- [CoVE Booklet](#)
- Nomination Methodology Guideline
- Guide for Applicants v2.
- [Online Application form](#)

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